

## **Responsible Sourcing and Sustainability Policy**

Creagh Concrete Products Ltd takes an integrated approach to all our business processes and has therefore adopted a single sustainability policy, which is regularly reviewed for continuing suitability and appropriateness.

Creagh Concrete Products Ltd provides employment and economic activity and builds our business on the basis of responsible practices. We empower our employees, contractors and supply chain to operate in accordance with these practices and we actively engage with our customers, communities and other stakeholders to promote their wider adoption.

We value our workforce and by recruitment, selection and development of employees, contractors and suppliers, ensure that they are appropriately skilled and competent to carry out their roles; we assess the competencies of all personnel within our company, and strive to bring the best out in all our employees by introducing various training and awareness courses.

We engage with our stakeholders to encourage innovative development of our products and manufacturing systems to continually improve sustainable performance throughout the product lifecycle and build a profitable and sustainable business. We take case studies from other leading precast concrete companies to ensure best practice for all areas of work that we undertake.

### **Management systems**

We adopt a systematic and integrated approach to all aspects of our business and are committed to compliance with the requirements of BES 6001, ISO 9001, ISO 14001 and OHSAS18001 through a combination of all accreditations we feel that Creagh Concrete is striving to be as sustainable in the products produced and the staff that we employ as possible.

### **Legal and regulatory compliance**

As a minimum, we comply with the law and other regulatory requirements applicable to our business; this is evaluated annually to ensure that we are compliant in all the work we carry out.

### **Ethics:**

We are committed to ensuring that the activities undertaken within CCPL are done so in an ethical way, to protect all our suppliers, subcontractors and customers. We believe that all Human rights should be observed for all personnel in regards to discrimination, labour, sexual orientation, disability, community affiliation, gender or age. We believe that all areas should be treated with respect, all products are responsibly sourced, that all human rights are respected and that the Health, Safety, Quality and Environmental issues are adhered to at all times.

### **Transport:**

We as a company are committed to reduce the amount of carbon admissions produced from the transportation and supply of our products and services. We aim to ensure that transport is planned in a way to ensure efficiency, sub contractors and suppliers used have implemented a transport/ responsible sourcing procedure to reduce potential impact to the environment.

### **Continual Improvement**

We are committed to continually improve performance and to develop our integrated management system processes and activities. We maintain a documented framework for setting, implementing and reviewing objectives to drive forward this improvement.

### **Communication**

We communicate our policy to all employees and subcontractors and seek to ensure it is understood and implemented. Our policy is made available to our supply chain and other interested parties to inform and promote wider adoption of responsible practices. We identify and consult with local community stakeholders affected by our operations. We inform our customers about the functional, environmental and safety performance of our products. We encourage all suppliers, subcontractors, stakeholders and our local communities to formally raise any issues concerning, environmental, quality, or health and safety practices, we as an organisation feel that it is our ethical responsibility to adapt/ alter specific procedures in order to ensure that such issues do not reoccur.

### **Prevention**

We strive for the prevention of injury, ill health, pollution and non-conforming products; the minimisation of environmental harm, and the fair treatment of our employees and everyone in our supply chain.

### **Procedures and work practices**

We incorporate safety, health, environment, quality and responsible sourcing in the following business processes:

- design, selection and installation of plant
- management of suppliers and services
- identification of customer needs

- supply of products and services to meet or exceed customer expectation
- development of rules, standards and procedures
- provision of information and assistance to those who distribute, use, recycle or dispose of our products
- recruitment, induction and development of skilled, competent employees, contractors and suppliers
- consultation and involvement of employees, their representatives, contractors and suppliers
- reporting and investigation of incidents, near misses, hazards and non conformances
- operation and maintenance of plant and processes
- provision of welfare facilities
- development and testing of emergency procedures
- management and supervision of practices and performance

#### **Climate protection**

We set targets for the reduction of carbon emissions and aim to reduce our use of fossil fuels by seeking alternative and renewable energy sources. We promote best practices in sustainable construction, including use of a life-cycle approach.

#### **Local Communities**

CCPL is committed to the highest standards of corporate social responsibility and creating positive relations in the local and wider communities in which it operates.

For many years this has been of fundamental importance and the community is always considered when CCPL undertake any activity. It works directly with schools, colleges, charities and community groups to provide social and economic resources and training to build effective long-term partnerships.

CCPL is committed to improving and developing new environmentally and socially supporting products through a transparent ethical approach to manufacturing, and these principles underpin its sustainability policies and approach to responsible sourcing and trading.

#### **Environmental stewardship/ Resource and waste management**

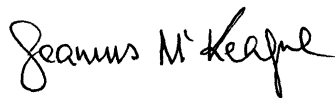
We are committed to the principles of environmental stewardship and seek to apply these throughout our operations and our supply chain. We are continuously striving to introduce new working procedures to minimise the amount of waste generated, reduce all emission levels, and to continuously strive to enforce a resume for production that does not compromise the environment. We adopt the waste reduction hierarchy of waste prevention, reuse of materials, recycling, and energy recovery to minimise waste disposal and maximise productivity. We use water efficiently and recognise that we must safeguard this resource by recycling where possible to reduce consumption and protect water quality in the natural environment.

#### **Monitoring, auditing, reporting and review**

We routinely audit the performance of our business in accordance with recognised standards and methods. We review the credentials of our supply chain for constituent materials in accordance with the principles of responsible sourcing. We respond to non-conformances against our standards and we implement a thorough management review process to ensure we meet our objectives and targets.

#### **Responsibility**

The resourcing and implementation of this policy is the responsibility of our management team. Co-operation in the effective implementation of the policy is a condition of employment, partnership and supply.



Managing Director  
Creagh Concrete Products Ltd  
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